



SEABOURN®

SBN - Executive Pastry Sous Chef – Other

Management of all the pastry shipboard food preparation to ensure that the line's high culinary standard of cuisine is maintained within the budgetary limitation established as company policy. Assists the Executive Chef in his duties.

The Executive Pastry Sous Chef is directly responsible to ensure they carry out all responsibilities delegated by the Executive Chef. Along with the shoreside corporate staff. Making sure that guest satisfaction with the food product in their outlet meets and on occasion exceeds the Seabourn standard. They also ensure that staff is trained in order to provide the service necessary for the continued service we provide on board. The decisions made regarding food costs and waste management is imperative to the success of the company as well as team morale and support to the management.

Reporting relationships:

The Executive Pastry Sous Chef reports directly to the Executive Chef.

Key Responsibilities

1. Assists the Executive Chef in his duties.
2. Assist that all standard operation procedures are in place, adhered to and being followed throughout the ship.
3. Evaluate assigned galley staff as per Seabourn personnel policy within the pastry
4. Implement training sessions for galley staff that is involved in food preparation within the pastry
5. Oversee the care, treatment and training on galley equipment, over the pastry galley
6. Control inventory and maintenance records of durable (non-food) items.

7. Control hours worked in his team. At the same time to ensure that overtime is kept to a minimum level.
8. Maintain log sheet of all liquors and wines for food preparation in galley.
9. Actively involved in yield and portion control in conjunction with Executive Chef.
10. Ensure that waste control is in place, grocery breakage minimized and garbage separation followed.
11. Assist loading on the pier that all-perishable food items are of highest quality before bringing on board.

Public Health:

1. Responsible for ensuring that personnel under his/her supervision are familiar with the Seabourn HESS-MS.
2. Control and monitor cooling logs and blast chiller procedures. Follow up on daily checklists.
3. Maintain physical spot checks in all fresh produce fridges in The Grill kitchen.

Qualifications

Education:

- Formal degree in food management from a recognized International culinary institution.
- Proof of continuing education translated in certificates or letter of participation in specialized courses what kind of courses.
- Strong command of the English language combined with writing skills.

Experience:

- 5+ years experience in a 5 stars + hotel, cruise ship or high-profile restaurant performing the functions of a similar position.
- 2+ years in same or similar position.
- Certification from accredited advanced food safety program. Extensive knowledge in VSP preferred.

Knowledge, Skills & Abilities:

- Preferred knowledge of cruise ship-catering operation.
- Thorough knowledge of food preparation, presentation and preservation procedures. Thorough knowledge of Public Health and Sanitation's regulations and procedures.
- Effective planner, problem solver and ability of successful implementations.
- Ability to execute and follow up on food promotions and other activities that will increase guest cruising experience.

Physical Demands & Travel

Physical Demands:

For the safety of yourself and others on board certain physical abilities shall be maintained. Must be able to bend, climb, perform repetitive motion, and repetitively heavy lift.

Must maintain physical fitness to perform tasks associated with job.

Travel Requirements:

- Passport – valid for a minimum of 6 month
- Flag state issued seaman book
- General flag state or flag state approved marine fitness medical United States C1/D visa
- English Marlin test at minimal score of 80%
- Pre-employment medical examination

Working Conditions:

Working on a cruise ship is very different from any land-based occupation. Working hours are longer and work is more intense due to the constant demand of the guests. You have to be very flexible in your working hours, which on occasion might have to be changed due to unforeseen circumstances. The Maritime Labour Convention of 2006 however strictly regulates these. Apart from the working hours there are strict rules which all members of the ship's company need to adhere to as stipulated by the Master's standing orders. You work in close proximity with your fellow crewmembers and therefore respect among all is essential.

About Seabourn

At Seabourn, we are passionate about travel. We believe that traveling for pleasure has a redemptive power that enriches people's lives. And we believe that people should travel well.

Cruising on a Seabourn ship is unlike any other form of travel. The experience is luxurious, yet relaxed — elegant, yet casual — sumptuous, yet understated. Our intimate ships visit the most desirable destinations worldwide, sailing to the heart of landmark cities, as well as to hidden gems where larger vessels cannot follow.

Our ships attract interesting people, who seek to share experiences beyond the expected in places beyond the ordinary. Our acclaimed staff offers a unique style of heartfelt hospitality that is sincere, thoughtful and personal.